

Train the Trainer

Building confident and creative trainers

The aim of this 2 day programme is to provide individuals within your organisation with the skills and confidence to deliver participative and engaging training courses to groups of all sizes.

Participants will learn the how to design creative ways of delivering course material and how to ensure that the training delivered meets delegate's needs. The course will encourage individuals to use their own unique style of training and identify their strengths as a trainer. Individuals will learn how to promote group interaction and involvement and how to increase the learning of others in a creative, fun and colourful way.

Benefits to your organisation

Investing in your staff and developing them as successful trainers will enable them to gain the skills, confidence and expertise to run learner focused, inclusive and creative training programmes in key areas of your organisation.

Who should attend?

- Individuals who deliver training as part of their job, have no previous formal training or may lack confidence in delivering training sessions
- Individuals who would like to gain knowledge and skills in delivering creative, learner focused training sessions

Train the Trainer - 2 day course outline

Day 1	Day 2
<ul style="list-style-type: none">• Learning Theory and increasing group interaction• Accelerated Learning• Multiple Intelligences & Learning styles• Kolb's Learning Cycle• Creating the environment for learning• Building rapport from the start• Overcoming barriers to learning• Managing group dynamics & difficult situations• Equalities in training and dealing with challenging behaviours• Promoting learning participation and involvement• Understanding stages of group development• Dealing with resistance	<ul style="list-style-type: none">• Course structure• Writing Course Aims and Learning Outcomes• Designing your course material• Creative Ideas for training• Creative Training techniques• Using the right exercises and activities• Presentation / Trainer skills• Overcoming your personal barriers and anxieties• Your strengths and Individuality examined• Presenting a Confident Image• Skills practice.• Course closure – identifying ways to reflect on the learning gained.

ALSO AVAILABLE: Trainer Observation Sessions. Providing objective, specific and valuable verbal and written feedback for your in-house trainers & facilitators and offering suggestions for creative exercises and activities.

For further details please contact: Martin Johnson on 01737 352000 or email: martin@8020challenge.com

